

Job title	<i>Team Member - Nursery</i>
Reports to	Shift Leader Supervisor

Description

The Team Member - Nursery is a part-time position in the Early Childhood Ministry that provides childcare and presents curriculum during church events requiring childcare.

Responsibilities and Essential Task

- Responsibilities
 - Provide childcare and present early childhood curriculum
 - Maintain a safe, secure, organized, clean, and fun environment for ministering to children
- Essential Tasks
 - Childcare/Curriculum
 - Set a positive, Christ-like example for children and volunteers
 - Train, and develop childcare volunteers
 - Present early childhood curriculum for ministering to children
- - Childcare Environment
 - Participate in pre-event prayer
 - Organize the classroom and ensure its cleanliness and safety.
 - Report repair/maintenance and supply needs to Shift Leader – Nursery
 - Follow policies for safety and providing proper childcare
 - Interact with children always

Ministry Expectations

As a leader in our church, there is an expectation that you will minister to both employees and congregants. While shepherding is something a leader does, it is also a leadership quality because effective shepherding requires certain orientations that come out of the right heart attitudes and motivations.

The Apostle Peter wrote to church leaders -- Shepherd the flock of God among you, exercising oversight not under compulsion, but voluntarily, according to the will of God; and not for sordid gain, but with eagerness; nor yet as lording it over those allotted to your charge, but proving to be examples to the flock. (1 Pet. 5:2-4, NASB)

Leaders must remember that they are to be actively caring for people.

Shepherding is the church leader's job. While shepherds might have to repair a wall or gate at times, their primary responsibility is to tend to the flock. Even when performing maintenance, it is for the sake of the sheep.

Leaders must keep an eye on the big picture.

As a church leader, you do need to care for individuals but watch that you do not lose sight of the big picture of what is happening in our church.

Church leaders must check their motivations.

Shepherding should stem from God's call upon your life. When you do what you do as unto God, because you know in the depths of your heart that it is what HE wants you to do, you will tend to have the right ambitions in your leadership. When you serve as a leader merely because you were hired to do it, you will tend to find more reluctance within yourself and will not tend to wholeheartedly give of yourself. When you serve as a leader primarily because it seems like a position of importance, you will tend to be guided more by the opinions of others and become discouraged when the applause or affirmation are not forthcoming. When you serve as a leader because of what is in it for you, you will tend to let personal gain interfere with truly caring for those entrusted to you and could face and give in to temptations that bring ruin to effectiveness.

Church leaders must be concerned about their attitudes and how they treat people, not just what they accomplish.

As a leader, you are not superior to the other members of the staff. You must work toward the accomplishment of objectives but not at any cost. You cannot abandon or abuse your staff. How you get there matters. The end does not justify the means.

Church leaders must understand that shepherding is a stewardship.

With an entrustment comes responsibility. Leaders must faithfully care for those in their charge, remembering that they are accountable to the Chief Shepherd for how they treat them.

Church leaders must persevere, looking to God as the One they seek to please.

Shepherding is a process that never comes to an end. People never fully arrive. They need constant nourishment and protection. Shepherding does not come with immediate reward. Though you might find blessing in being a leader, you will also find many trials and hardships as you serve. If you need instant return on what you do, you might become disillusioned or seek improper means of profiting.

Be on guard for yourselves and for all the flock, among which the Holy Spirit has made you overseers, to shepherd the church of God which He purchased with His own blood. (Acts 20:28, NASB)

Qualifications

- *Faith/Character*
 - *Must be a Christ follower*
 - *Must love children and have a passion for ministering to children*
 - *Gifted in teaching and serving*
- *Work Experience*
 - *Minimum, 3 months prior paid or volunteer experience in childcare or early children's ministry*

Working conditions

- *Standard indoor church childcare facility setting*
- *Outdoors at various times during the year for special events*

Physical requirements

The ability to stand, walk, sit, kneel, bend, reach, grip, climb, push, pull, carry or lowered for a duration of time. Ability to lift 50 pounds. The ability to use fine motor skills including tactile while performing a task.

Direct reports

None

ACKNOWLEDGEMENT

I acknowledge that I have read the job description and requirements for the Custodian position and I certify that I can perform these functions.

Employee/Applicant Signature: _____ Date: _____

Supervisor/Hiring Manager: _____ Date: _____

This job description in no way states or implies that these are the only duties to be performed by this employee. The Supervisor will be required to follow any other instructions and to perform any other related duties as assigned by appropriate administrator. Central Christian reserves the right to update, revise or change this job description and related duties at any time.